



The Job Foundation
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VISION

ALL CHILDREN ACHIEVING FINANCIAL SUCCESS!

292 VOLUNTEERS
5,565 HOURS

MISSION

To promote financial stewardship to students in Iowa's Cedar Valley through education, mentoring, and resources for the cause of economic advancement.

GROWING IN FINANCIAL LITERACY, LEADERSHIP, & COMMUNITY

"I feel immensely rewarded to **BRING A SMILE** to their faces, **ADD HOPE** to their lives, and help each child **BUILD CONFIDENCE** in their future. Helping is so rewarding." — *Volunteer*

INCLUSION
Success for all

DEVELOPMENT
We come as we are and leave better

EDUCATION
The vehicle to self-sufficiency and freedom

RESPECT
For everyone

HOPE
Sustained commitment



• **COMMUNITY** Bridging social divides •

JOB FOUNDATION CORE VALUES

Cover photo by Hannah Timm. Vector logo background by Freepik. Design by Rachael Bair, rachaelbair.com.





A NOTE FROM THE DIRECTOR

The 2017-18 academic year was filled with exciting new adventures! Thanks to your incredible support, **21 new students** were added so that **116 total students** were impacted. Students participated in financial stewardship and leadership development classes. They went on supervised shopping trips with their earnings, allowing them to experience the benefits of their own hard work while balancing their checkbooks and writing budgets. They grew in community and social/emotional intelligence as they met with their mentors, studied academics, climbed rock walls on Wellness Night, had some fun in the sun at Nature Day, and had a rolling good time at Bowling Day. Job students are volunteering in the community, holding jobs, and growing in their ability to set and achieve their financial and life goals. All of this and so much more is being made possible through your support and care for Job students!

THANK YOU!



Jennifer Brost

Jennifer Brost
Executive Director

ACADEMIC REPORT

Congratulations to Job students who once again outperformed their peers in every way! Group averages of students compared to their peers (including the 18% of new students who began the program in March):

- 15% higher GPAs
- 16% fewer behavioral referrals
- 36% fewer missed days of school
- New students as a group reduced their behavioral referrals by 31% after being enrolled

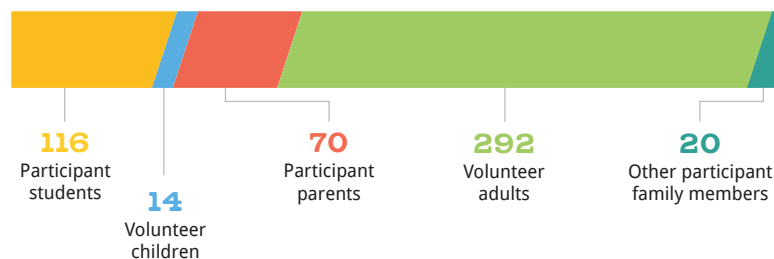
The impact of your support multiplies over time! When comparing academic achievement, students who have been enrolled in our program for four or more years achieved amazing increases since they began the program. Group averages, compared to their peers, of students enrolled in our program for four or more years:

- 22% higher GPAs
- 48% fewer behavioral referrals
- 51% fewer missed days of school
- Since joining the program, these students have:
 - Increased reading proficiency by 76%
 - Increased science proficiency by 78%
 - Increased math proficiency by 120%!

VOLUNTEER & PARTICIPATION REPORT

A total of **292 volunteers** contributed **5,565 hours** between July 1, 2017 and June 30, 2018. The numbers served include: participant students (116), volunteer children (14), participant parents (70), volunteer adults (292), and other participant family members (20) for a grand total of 512 lives directly impacted.

WE DIRECTLY IMPACTED 512 LIVES!



STEWARDSHIP REPORT

Total Student Earnings During fiscal year 2017-18, a total of \$43,596.08 was awarded to students. The majority of this money (\$25,295.45) is being held for them in long-term savings until their successful program completion at high school graduation. These earnings are providing them with invaluable lessons and assets now as well as for their incredibly important futures.

Financial and Leadership Exams

Average exam scores

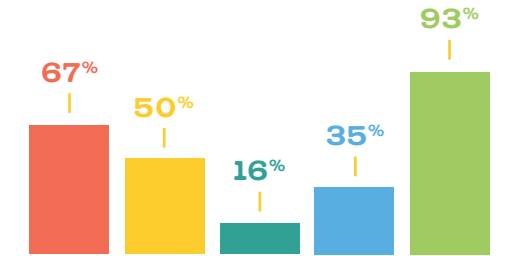
96.7%	Elementary
94.3%	Middle School
92.1%	High School

On Track With Program Goals

80.8% of the students met their long-term savings goals as defined by the program.

Per Year

\$100.80	Elementary
\$330.00	Middle School
\$430.00	High School



Spending & Saving Behaviors

On average, when students had the opportunity, this percentage:

- Donated money to a charity
- Of purchases were necessities
- Of purchases were gifts for others
- Of purchases were luxuries
- Chose to save more than required

FINANCIAL REPORT

Thanks to your support during fiscal year 2017-18, a total of \$270,380.48 was received in monetary donations. Cash expenditures totaled \$243,640.97. 116 students were served; the cost per student was \$2,100.35. Our current fiscal year (2018-19) calls for \$344,793 to be raised and invested in youth.

